## Department Of Business Administration Magazine October-December 2024 www.MJPRU.ac.in महात्मा ज्योतिबा फुले रोहिलखण्ड विश्वविद्यालय, बरेली MAHATMA JYOTIBA PHULE ROHILKHAND UNIVERSITY, BAREILLY NAAC A++ CONGRATULATIONS All faculty members, University officials, University staff members, Students and all the stakeholders of the University for NAAC A++ Grade.

#### Self. MAGAZINE-Self. MAGAZINE-MAGAZINE-MAGAZINE-MAGAZINE-MAGAZINE-MABHIVYAKTI

'Abhivakti' is the quarterly magazine of Department of Business Administration, MJP Rohilkhand University Bareilly. The departmental magazine is a platform for the students to express their creative pursuit which develops in them, originality of thought and expression. The contents of the magazine reflect the creativity and imagination of our students. Academic excellence along with co-curricular and extra co-curricular activities completes the process of education.

The magazine highlights a glimpse of growth of the department on many fronts. The Department of Business administration has been simply unstoppable in its progress as it has been actively involved in various activities that have brought to light the hidden talents of students. The highly qualified and dedicated members of staff have always carried out their duties with a high level of commitment. This magazine has recorded contributions such as short stories, poems, articles and art work of students.



#### A WORD FROM HEAD & DEAN



It gives me an immense pleasure to note that the Department of Business Administration, MJPRU, is bringing out the Fourth quarterly issue of the departmental magazine.

"Learning is a continuous process from the minute we are born, until we die." The department provides a platform for every student to develop his/her learning skills through this magazine. As you scan through the pages, it will enlighten you with the articles related to burning issues. Besides, our budding talents have expressed their thoughts, ideas, aspiration in a creative way. This magazine should be a good source of guidance for the upcoming batches of students in choosing activities of their choice in their future for building their career. I congratulate Teaching staff, editorial board and students of the Department for bringing this edition of Abhivyakti Magazine.

Wish you all the best.



## FOUNDER OF WALL MAGZINE



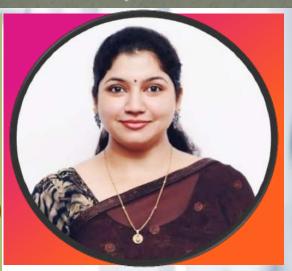
The idea of Abhivayakti wall magazine was conceptualized by Prof. Raj Kamal way back in 2004 which has been upgraded to the digital version in 2022.

The basic concept was to keep the department and particularly the students abreast of the latest happenings in the business world not only in the domestic market but also around the globe.

Abhivayakti is managed totally by a team of students who work enthusiastically to keep it

updated.





Dr. Bhawna Saxena Layout Designer

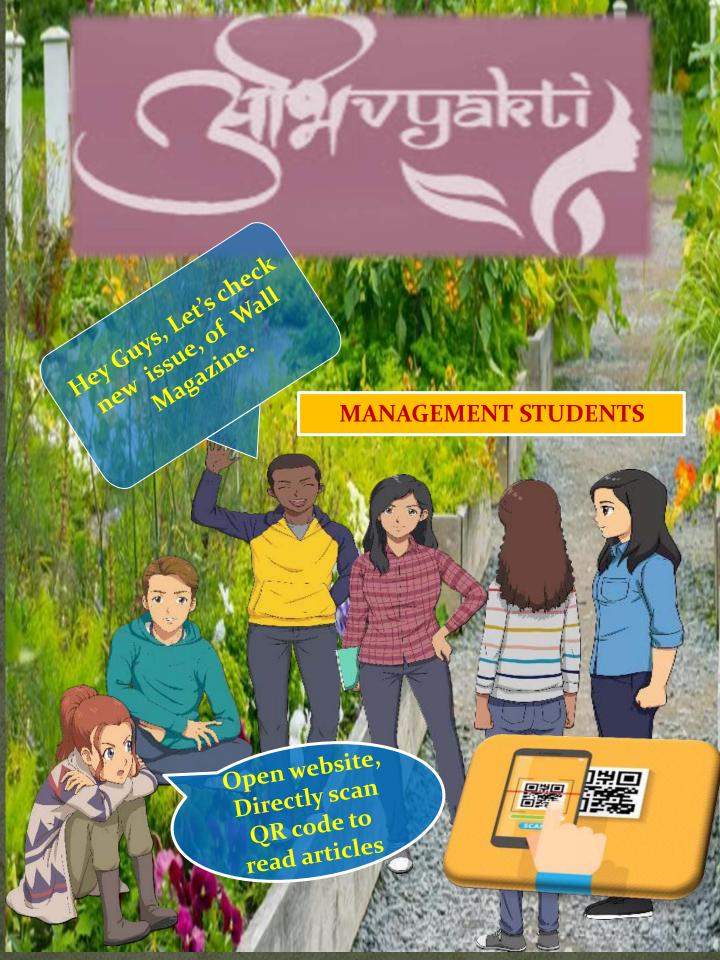
Presenting you the E-magazine 'Abhivyakti'. I thank all the writers of our department who contributed to this issue of the magazine. Please go through the magazine & send us your feedback and suggestions. We look forward for your continued support to the magazine



Dr. Nandita Sharma
<a href="Content Provider">Content Provider</a>

I thank the support of our team members & support from our management, faculty and students for article contribution.

Please take a moment and read articles. I hope you enjoy reading the magazine.





## How to use Social Media for Better Performance, Resilience and Mental Health

- The article is written by Prachi Prajapati, the student of MBA II Semester. She has discussed using social media for better performance, resilience and mental health. Social media is used for many purposes, including communication, sharing, and entertainment. People use social media to connect with others, learn new things, and express themselves.
- Prachi mentioned various significant points regarding social media benefits, usage, safety measures etc. in her article.

Prachi Prajapati MBA (General) II Semester





### Employee's Provident Fund: Recent Changes

- The article is written by Khan Zubi, the student of MBA IV Semester. The Employees' Provident Fund (EPF) is a retirement savings scheme for salaried employees in India. It's a statutory benefit that provides financial support to employees after they retire or leave their job.
- The EPF scheme was launched in 1952. The goal of this scheme was to provide millions of employees with better social security and a secure future in exchange for the hard work, effort, and service they offer to various organizations. EPF in India was implemented under the Employees' Provident Funds Act and since the start has been regarded as a compulsory contributory fund. The Ministry of Labour and Employment is responsible for the active implementation of EPF schemes.
  - In this article Khan Zubi has discussed the recent changes in Employee's Provident Fund.

**Khan Zubi** 

**MBA (General) IV Semester** 





### Importance of investment

The article is written by Pranjal Mishra, the student of MBA (General) Il Semester. Investing in your early years allows you to take full advantage of the power of compounding. The earlier you start, the more time your money has to grow. Even small investments can grow into significant sums over the long term, providing financial stability and wealth accumulation. Investing in their education, skill development, and well-being can equip them with the tools they need to become leaders, entrepreneurs, and change-makers.

Pranjal has discussed the role of investment for youth and suggested that the young generation should be well aware of the investments in different securities.

Pranjal Mishra

MBA (General)2<sup>nd</sup> Sem





# India's GDP Growth Slow

- of MBA General II Semester. India's gross domestic product (GDP) is the total value of goods and services produced in the country during a specific period. It's a key indicator of a country's economic activity, and it's used to measure a country's income and production. The GDP is a statistical indicator that defines the economic progress and development of a country.
- In this article she has discussed the India's GDP during the second quarter of financial year 2024 25 along with the factors.

Humaira Ali

MBA (General) 2<sup>nd</sup>

Semester



## Minimum wages in India

The article is written by Geetanjali, a student of MBA II Semester. In India, "minimum wage" refers to the legally mandated lowest amount an employer must pay their workers for a specific job, as defined by the Minimum Wages Act of 1948, ensuring a basic level of income to prevent exploitation and guaranteeing a minimum standard of living for laborers, with the amount varying based on factors like skill level, region, and cost of living; both the central and state governments have the authority to set minimum wages within their jurisdictions.

 In this article Geetanjali discussed the amendments in Minimum wages as on 21 September, 2024.

#### **Geetanjali Verma**

MBA 2<sup>nd</sup> Semester



## Human ResourceManagement Policies

- Sharma, a student of MBA General II
  Semester. Human resources (HR) policies
  are a set of guidelines that outline how an
  organization manages its employees and
  other human resources. They cover a range of
  topics, including: recruitment, compensation,
  training, leave, promotion, work
  environments, and termination. HR policies
  are developed by HR managers with input
  from company management. They help
  ensure that an organization is fair and
  consistent, and can help protect the
  organization from legal claims.
  - Prashant has discussed some important Human Resource Management Policies.

Prashant Kumar Sharma MBA General 2<sup>nd</sup> Sem





## Indian Ethos and the Value of Our Culture

The article is written by Prachi Prajapati, a student of MBA General II Semester. Indian ethos refers to the values, beliefs, principles, and cultural traditions that are the foundation of Indian society and civilization. It is derived from ancient scriptures like the Bhagavad Gita, Ramayana, and Mahabharata, as well as the Vedas and Chanakya Neeti. Indian ethos is a set of guiding principles that can be applied to selfmanagement, governance, and the business environment. It helps for self-development, teamwork, conflict resolution, and ethical behavior.

Prachi has discussed the ethical values which we have learned from out Vedas, Upanishads, Bhagavad Gita, and the value of Indian culture in the modern world.

Prachi Prajapati
MBA General 2<sup>nd</sup> Sem





- Il Semester student. Indian Economy is a concept that deals with the system which manages all Economic activities of a country. It covers different sectors like agriculture, industry, and services along with their sub-segments. The Indian Economy is important to study because it is the seventh-largest in terms of purchasing power parity and the third largest in terms of nominal GDP. Inflation in the Indian Economy is a major concern. The growth and development sector of the Indian Economy is an important area of focus. The Foreign exchange reserves of India are also an important aspect to study. Employment generation is an important area of focus for the Indian Economy.
  - Shagun explained the overview of Indian Economy along with the key drivers of growth and challenges faced by the Indian Economy.

Shagun Tiwari
MBA General 2<sup>nd</sup> Sem





## Growth of FMCG Nutrition Products

- The article is written by Riya Gupta, a student of MBA Marketing II Semester. Fast-moving consumer goods (FMCG) are products that are sold quickly and at a relatively low cost. They are also known as consumer packaged goods (CPG) or convenience goods. Fast-Moving Consumer Goods (FMCG) companies can play a role in providing nutrition products by developing healthier options, using sustainable ingredients, and communicating nutritional information to consumers.
  - Riya focused on the FMCG Product
    Development Process along with the role of
    FMCG sector to provide nutrition to customers.

Riya Gupta

MBA Marketing 2<sup>nd</sup> Sem







## OUR CREATIVE



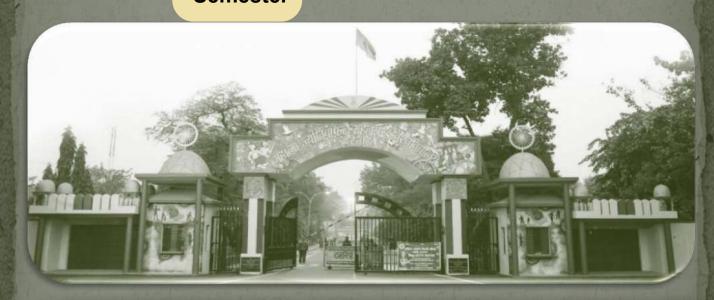
**Khyati** Saxena **BMS III** Semester



**Dhruv Agarwal BMS III** Semester



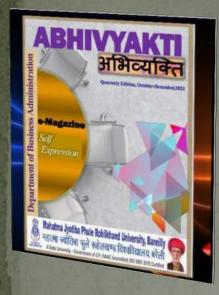
Khan Zubi **MBAIV** sem



"Coming together is a beginning. Keeping together is progress. Working together is success."

~Henry Ford

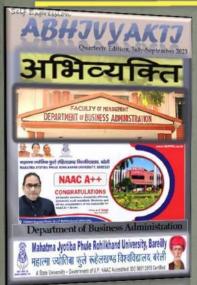
### DIGITAL ISSUE RELEASED







OCTOBER- DECEMBER, 2022 JANUARY- MARCH, 2023 APRIL-JUNE, 2023



July-Sep, 2023



**OCT-DEC. 2023** 



APRIL-JUNE,2024

JULY-SEP.2024

Nine Digital Issue Released





## अभिव्यक्ति

SUCCESS IS NOT FINAL;
FAILURE IS NOT FATAL:
IT IS THE COURAGE TO CONTINUE
THAT COUNTS.

WINSTON S. CHURCHILL



DEPARTMENT OF BUSINESS ADMINISTRATION