



महात्मा ज्योतिबा फुले रुहेलखण्ड विश्वविद्यालय, बरेली  
MAHATMA JYOTIBA PHULE ROHILKHAND UNIVERSITY, BAREILLY

**"IN PURSUIT OF PREVENTION, PROHIBITION AND REDRESSAL OF SEXUAL HARASSMENT OF WOMEN EMPLOYEES AND STUDENTS IN HIGHER EDUCATIONAL INSTITUTIONS/UNIVERSITIES"**

**WOMEN GRIEVANCE REDRESSAL COMMITTEE INFORMATION**

All Principals of Affiliated Colleges

Dated: 11/8/18

MJP Rohilkhand University, Bareilly

*Subject: Women Grievance Redressal Committee (WGRC)*

Reference: Under Gazette of India, Reg. No. D.L. -33004/99, No. (71), Dated: 2/ May/2016 /UGC Notification

Dear Sir/Madam

This is to bring to your kind notice that as per the Letter No. R.U/T.E./2018/20514-16 regarding Establishment of Mechanism for Women Grievance Redressal, following Committee has been constituted by the Honorable Vice Chancellor.

- 1) Dr. Tulika Saxena, Prof. Department of Business Administration.....Presiding Officer (9415071763)
- 2) Dr. Ashok Kumar, Department of Law.....Member (9452380101)
- 3) Dr. Anita Tyagi, Department of Humanities .....Member (9411699751)
- 4) Dr. Rajni Agarwal .....Member
- 5) Mr. Manav Shukla .....Member
- 6) Mrs. Suman Singh .....Member
- 7) Mr. Ravi Gangwar - Research Scholar
- 8) Km. Indu Kumari - Student Member
- 9) Sushri Suvikriti Srivastava - Student Member

The regulations clearly describes responsibilities of the higher educational institutions, grievance redressal mechanism , process for making complaint and conducting inquiry, interim redressal, punishment and compensation, consequences of non-compliance etc. UGC Regulations being statutory in nature are binding for universities and colleges.

The committee /cell is responsible for looking into the complaints filed by a female (faculty, staff or student) at the university and affiliated colleges to promote healthy working and gender –sensitized environment. Grievance may include complaints as enlisted in UGC Notification and Handbook under reference. The aggrieved shall submit her complaint(s) through their respective departments or directly to the grievance committee (presiding officer or any of the members).

The Ministry of Women and Child Development , Government of India has also published a Handbook on Sexual Harassment of Women at workplace”(available on UGC website i.e. www.ugc.ac.in), which clearly describes the issues, prevention, prohibition and redressal along with the global norms and good practices followed in this regard. A copy of the Handbook is also available on UGC Website and University Central Library.

You are requested to set up a Grievance Cell in your respective colleges and ensure a wide circulation of the information. You may contact / correspond on need basis.

With kind regards,

Yours sincerely,

(Dr. Tulika Saxena)

Presiding Officer, Women Grievance Redressal Committee



**Copy to following for information:**

1. Ps to Honorable Vice Chancellor for information please
2. Ps to Registrar for information please
3. Finance Officer
4. Members of the Committee for information and necessary action.
5. Mr. Ravindra Kr. Gautam, I/c Website, for uploading on University Website
6. Notice Boards covering the entire College University Campus



**(Dr. Tulika Saxena)**